



Promoting diversity, tolerance and dignity for humanity

Scottish Charity No – SC046488

Pachedu Annual Report and Financial Statements for the year ended 31 March 2022

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Statement from the Chair of the Trustees



The trustees have pleasure in presenting their report together with the financial statements for the year ended 31 March 2022

Achievements and Performance

- 140 participants participated in 12 online sessions of which we had 12 guest speakers from various organisations, while 4 were from Pachedu.
- Out of 12 sessions, 8 were audio recorded and shared with about 700 members of the community through email and WhatsApp per session.
- 8 audio recorded sessions aired on Jambo Radio and previous recorded sessions have been on repeat broadcast till date.
- 5 of our health and wellbeing awareness resources uploaded on Pachedu website.
- Translation of access and support information for RAMH was completed in 2 languages, Arabic and Urdu courtesy of Mohammed Ishaq (Board Member and University lecturer at University of the West of Scotland). RAMH offered to make a donation to Pachedu for the work as Mohammed requested that the fund mapped for the translator be donated to charity.
- The CEO of RAMH also offered to present the work in a public event and attribute it to Pachedu's contribution to mental health and wellbeing support work in Renfrewshire.
- Translated information leaflet for the Renfrewshire health and wellbeing subgroup from English to Arabic and Urdu as our contribution to the group, courtesy of Dr. Mohammed Ishaq.
- 2 students of University of Glasgow offered Placement opportunities- one assisting Pachedu WICE, while the other assisted in running Pachedu Men's Group.
- A part-time paid staff & volunteer through Pachedu got another part-time (10 hrs p/w) paid role with WSREC.
- 10 new volunteers recruited and offered trainings on group dynamics, financial literacy, employability, event planning, etc
- 4 Raised beds acquired from West End Growing Gardens (WEGGA) for the purpose of the Pachedu and School of African Cultures gardening project.

- 12 Children from School of African Cultures participated in planting various seeds such as peanut, spinach, beetroot, sunflower, courgette, and many more.
- The School of African Cultures won 1st & 2nd prizes in the WEGGA Sunflower competition for having the biggest sunflowers grown. They received certificates and cooking oil during the award event. The award is another evidence that Pachedu will do better in the coming years as this achievement was possible in the first year of our gardening project.
- 2 young people receiving peer support after being out of school for a long time are presently in full time employment
- 4 young people also received training to become digital volunteer champions volunteering with Pachedu, helping out in the area of increasing digital access and support for our service users.
- Out of 9 persons registered to attend a free Basic Zoom Training Course, 8 attended provided by Digi Ren (Renfrewshire council supporting digital equality).
- 24 devices and internet bundles distributed to families to increase digital access and inclusion.
- Partnerships with other organisations increased significantly
- Film Project with Kevin Cameron:2 filming projects done (climate change uncovering vital data that will help in changing the narrative about migration and emigration, looking at African immigrants to Paisley and Scotland in general. Documentary completed and launched.
- A weekly average of 15000 listeners were also recorded on Pachedu health and wellbeing podcasts with Jambo Radio.

2021/22 Projects & Events

Health & Wellbeing project

- The project was set out to engage individuals and families from diverse ethnic backgrounds to share information on health-related issues. The areas of work include providing covid-19 updates, mental health and wellbeing information and support, health and wellbeing information and activities to support individuals and families to be more active in their communities. It was a continuation of our 2020/21 project due to the success recorded.
- In partnership with various organisations, individuals and professionals engages in activities around information, discussions, referrals, trainings around topics like mental health awareness, challenging mental health stigma in BAME communities, employability, diverse culturally appropriate mental health services for BAME population, apprenticeships and pathway to voluntary and paid employment, prostate cancer awareness, menopause, diabetes awareness, etc.

School of African Cultures

- Supporting kids with cultural awareness sessions.
- Promoting black African Cultures, Identities and Values in the community especially to young people of African descent born and raised in Western countries to foster in them pride and dignity about their origins.
- Absolutely thrilled to see our strategic partnership on the PENPALS Project with the School of African Cultures -soac result in the official project book launch recently. The event was held at the Paisley Mossvale Community Church and it afforded the young people who live across Renfrewshire the opportunity to meet up for the first time at a fun celebration witnessed by their families. On hand to present the young people with individual copies of the special book which documents their experiences were representatives of the Scottish Government. The young people also enjoyed a sewing workshop delivered to them by a local community group Sewing2gether All Nations and displayed their sewing skills as they made pencil cases each from upcycled fabrics.

Inspiring Connections

- A project about youth engagement, modern apprenticeships, volunteering, music, and Duke of Edinburgh award.
- Highlights included taking 2 young people successfully getting modern apprenticeship opportunities in child care.

FINANCIAL REVIEW

The income and expenditure statement shows income for the year ended 31st March 2022 as £61,622 an increase of 53% from £40,191 in 2021. Total payments were £43,762 compared 2021 of £26,839 which was spent on the charity's activities leaving a surplus for the year of £17,860

Risk Management

The trustees regularly review the risks to which the charity is exposed and do not consider there are any substantial monetary risks in the financial statements. However, the Board continues to monitor closely any potential risks that may rise, through rigorous risk assessment during the next financial period.

The trustees consider the charity faces reputational risk and continues to review processes and procedures to provide reasonable protection to mitigate this risk.

Reserves Policy

The Board aims to hold a minimum of three months of running costs in reserve in order to meet commitments and to cover any unexpected expenditure, which prudently equates to £1000. The Charity did not have any unrestricted funds held on 31st March 2022. The trustees believe that this is still an acceptable range but will continue to monitor the position.

REFERENCE AND ADMINISTRATIVE INFORMATION

There are currently no new board appointments

Trustees: All those who served during the period 2020-2021	Ghzala Khan (Chair) Elected Nadeem Hanif (Vice Chair) Elected Adeola Akisanya-Ali (Treasurer) Elected Dr Mohammed Ishaq (Secretary)Elected
Employees and Volunteers	Operations Manager -Johannes Gonani Finance Officer-Godknows Tairodza Volunteer Coordinator- Chinenye Anameje Cultural Engagement Officer-Regine Bews WICE Activities Coordinator-Charity Garba
Charity Numbers	SCO46488
Registered Address	St Ninians Church Hall, Blackstoun Road, Paisley, PA3 1NR
Website	http://pachedu.org/
Bank	Barclays Bank
Independent Examiner	Nathan Toronga (FCCA, ACPA) GNTAX Accounting Services 4/2,61 Scaraway Drive, Glasgow, G22 7EZ

APPROVAL

This report was prepared in accordance with the Charities & Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and was approved by the Trustees and signed on their behalf by:



Ghzala Khan (Chair)

Date 20/12/2022

ANNUAL REPORT & FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

INDEPENDENT EXAMINER'S REPORT

**Independent Examiner's Report to the Trustees of Association of Charity
Independent Examiners**

I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 8 to 11.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investments (Scotland) Act 2005 and the Charities

Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation (10) (1) (d) of the 2006 Accounts Regulations does not apply.

It is my responsibility to examine the accounts as required under section 44(1) © of the charities Act and to state whether particular matters have come to my attention.

Basis of Independent examiner's Statement

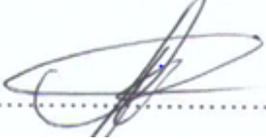
- My examination was carried out in accordance with the general directions given by the Charity Commission and Regulation 11 of the 2006 Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's Statement

In the course with my examination, no matter has come to my attention (other than disclosed below)

1. Which gives me reasonable cause to believe that in any material respect there requirements:
 - To keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations.

- To prepare accounts which accord with the accounting records and comply with Regulations 9 of the 2006 Accounts Regulations.
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A handwritten signature in blue ink, appearing to be 'Nathan Toronga', is written over a horizontal dotted line. The signature is contained within a light blue rectangular box.

Date 21/12/2022

Nathan Toronga

Association of Certified Chartered Accountants (FCCA)

4/2, 61 Scaraway Drive, Glasgow G22 7EZ

GNTAX Accounting Services LTD

FINANCIAL STATEMENTS					
FOR THE YEAR ENDED 31 MARCH 2022					
Statement of Receipts and Payments for the year ended 31 March 2022					
		Unrestricted	Restricted	Year ended	Year ended
		Funds	Funds	31-Mar-22	31-Mar-21
	Notes	£	£	£	£
Receipts					
Donations	3		-	-	50
Grants	4		61,622	61,622	40,141
Fundraising				-	
Receipts from charitable activities					-
Total Receipts		-	61,622	61,622	40,191
Payments					
Fundraising Costs					
Cost of Charitable Activities	5		42,339	42,339	25,454
Governance Costs	6	-	-	-	-
Administration Costs	6	-	1,144	1,144	507
Purchase of Equipment	5		279	279	878
Total Payments		-	43,762	43,762	26,839
Surplus/ Deficit for the year		-	17,860	17,860	17,819
Transfers between Funds		-	-		
Surplus/ Deficit for the year		-	17,860	17,860	17,819

FINANCIAL STATEMENTS				
FOR THE YEAR ENDED 31 MARCH 2022				
Statements of Balances -As at 31 March 2022				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	31-Mar-22	31-Mar-21
	£	£	£	£
Opening cash at Bank and in Hand		17,819	17,819	4,467
Surplus/ (Deficit) for the year		17,860	17,860	13,352
Closing cash at Bank and in Hand	-	35,679	35,679	17,819
Bank and Cash Balances				
Bank Deposit Account		35,768	35,768	17,819
Total Funds as at 31 March 2022	-	35,768	35,768	17,819
Other assets -unrestricted fund				
Equipment (Estimated Value)	720		720	935
	720	-	720	935
Liabilities (unrestricted fund)				
	-	-	-	935.00
	-	-	-	935.00

The trustees confirm that for the year ended 31 March 2022:

- The charity was entitled to exemption from audit under section 44(1) of the Charities Act 2011 (the 2011 Act) or under Regulation (10) (1) (a)-(c) of the Charities Accounts (Scotland) Regulations 2006 (as amended) (the 2006 Regulations)
- However, in accordance with section 44 of the Charities and Trustee Investment (Scotland) Act 2005 the accounts have been examined by an independent examiner whose report appears on page 7 and 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

The Notes of pages 10 to 11 form an integral part of these accounts.

These financial statements were approved by the Board of Trustees and signed on their behalf by:



Ghzala Khan (Chair)

Date: 20/12/2022

ANNUAL REPORT & FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

NOTES TO THE FINANCIAL STATEMENT

1. Basis of Preparation

These accounts have been prepared on the Receipts and Payments basis in accordance with the Charities & Trustee (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended)

2. Nature and purpose of funds

Unrestricted funds are those that may be used at the discretion of the trustees in furtherance of the objects of the charity.

Restricted funds may only be used for specific purposes. Restrictions arise when specified by the donor or when funds are raised for specific purposes.

The purpose of the funds are shown on Note 5 and 6

Governance costs include the costs of preparation and examination of the statutory accounts and the cost of trustee meetings.

During the year the charity received donations of £600 towards advocacy work partnering with West of Scotland Regional Council.

3. Donations				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	31-Mar-22	31-Mar-21
	£	£	£	£
S. McCruther		-	-	50.00
		-	-	-
	-	-	-	50.00

4. Grants received				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	31-Mar-22	31-Mar-21
	£	£	£	£
Heritage Project		-	-	7,300.00
Digital Inclusion Project		4,809.00	4,809.00	4,750.00
ESOL Classes Project		-	-	4,000.00
Health and Wellbeing Project		33,582.00	33,582.00	23,091.00
Refugee week celebrations			-	1,000.00
Inspiring Connection and Cultural Fusion		15,400.00	15,400.00	-
Youth Projects		7,181.24	7,181.24	
Filming Project		500.00	500.00	
St Andrew's Event Catering		150.00	150.00	
	-	61,622.24	61,622.24	40,141.00

5. Cost of charitable activities				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	31-Mar-22	31-Mar-21
	£	£	£	£
Wages and National Insurance		36,528.45	36,528.45	22,302.00
Volunteer Expenses		525.52	525.52	-
Events Venue Hire		1,580.00	1,580.00	80.00
Events and Activities		3,705.30	3,705.30	3,072.00
Marketing Materials and Project Capital		178.19	178.19	878.00
	-	42,517.46	42,517.46	26,332.00

6. Governance costs				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	31-Mar-22	31-Mar-21
	£	£	£	£
Board meetings refreshments	-	-	-	507.00
Administration Expenses	-	1,143.65	1,143.65	-
	-	1,143.65	1,143.65	507.00